

Best Places to Work in the Bay Area (101-500)

Rank	Company Address Phone/web site	Score	Bay Area employees	Business type/ Headquarters/ Year established	Top human resources executive in the Bay Area	Top executive in the Bay Area
1	ENGEQ Inc. 2010 Crow Canyon Place, Ste. 250, San Ramon 94583 (925) 395-2521/www.engeq.com	94.42	172	Geotechnical consulting San Ramon 1971	Valerie Davis HR director	Uri Eliahu President
2	First Bank 550 Montgomery St., San Francisco 94111 (415) 781-7810/	93.98	125	Bank St. Louis 1910	Connie Fletcher HR manager	David Greiner Regional president
3	Heffernan Insurance Brokers 1350 Carback Ave., Ste. 200, Walnut Creek 94596 (925) 934-8500/www.heffgroup.com	93.66	190	Insurance brokerage Walnut Creek 1988	Maria Warlich HR manager	F. Michael Heffernan CEO
4	Extreme Pizza 1052 Folsom St., San Francisco 94103 (415) 703-8123/www.extremepizza.com	93.21	250	Pizza restaurant San Francisco 1994	Suzanne Dunbar Vice president of HR	Todd Parent CEO
5	Armanino McKenna LLP 12667 Alcosta Blvd., Ste. 500, San Ramon 94583 (925) 790-2600/www.amllp.com	92.64	200	CPA, consulting San Ramon 1953	Vickie Moul HR administrator	Andrew Armanino Managing partner
6	Ellie Mae Inc. 4140 Dublin Blvd. Ste. 300, Dublin 94568 (925) 227-7000/www.elliemae.com	91.89	190	Software Dublin 1998	Lisa Bruuin Vice president of people	Sig Anderman CEO
7	First National Bank of Northern California 975 El Camino Real, South San Francisco 94080 (650) 588-6800/www.fnbnorcal.com	91.66	188	Bank South San Francisco 1963	Edwin Arriola HR manager	Tom McGraw CEO
8	Red Oak Realty 1891 Solano Ave., Berkeley 94707 (510) 527-3387/www.redoakrealty.com	91.60	103	Real estate sales Berkeley 1976	Sue Rulli HR director	Peter Campbell President
9	White & Case LLP 3000 El Camino Real, 5 Palo Alto Square, Palo Alto 94306 (650) 213-0300/www.whitecase.com	91.28	103	Law firm New York 1901	Krista Mencarelli Office administrator	William Coats Managing partner
10	Alexza Pharmaceuticals Inc. 1020 E. Meadow Circle, Palo Alto 94303 (650) 687-3900/www.alexza.com	91.21	120	Pharmaceuticals Palo Alto 2000	Emily Kelley Vice president	Thomas King CEO
11	DPR Construction Inc. 1450 Veterans Blvd., Redwood City 94063 (650) 474-1450/www.dprinc.com	91.16	225	General contractor Redwood City 1990	Jorinne Jackson HR director	Doug Woods President
12	Aerotek Inc. Harbor Bay Parkway, Ste. 135, Alameda 94592 (510) 864-3800/www.aerotek.com	90.70	115	Staffing Hanover, MD 1983	Sandra Lee Employee relations manager	Brooks Wells Director
13	Farella Braun + Martel LLP 235 Montgomery St., San Francisco 94104 (415) 954-4400/www.fbm.com	90.67	264	Law firm San Francisco 1962	Ingrid Hester HR director	Steven Lowenthal Chair
14	DDB San Francisco 555 Market St., 5th Floor, San Francisco 94105 (415) 732-3600/www.ddbsf.com	90.46	130	Advertising New York 1996	Roxane Elkin HR manager	Mary Moudry President
15	Borel Private Bank & Trust Co. 160 Bovet Road, San Mateo 94402 (650) 378-3700/www.borel.com	90.30	131	Banking San Mateo 1980	Constance Katsaros Senior vice president	John Conover CEO
16	ABD Insurance & Financial Services 305 Walnut St., Redwood City 94063 (650) 839-6000/www.cybersure.com	90.29	350	Insurance broker, financial services Redwood City 1946	Bill Davidovich Senior vice president	Dan Francis CEO
17	Stryker Endoscopy 5900 Optical Court, San Jose 95138 (408) 754-2000/www.stryker.com	90.21	490	Medical device San Jose 1989	Jessica Winter HR director	William Enquist President
18	Kelly Services Inc. 1111 Civic Drive, Ste. 150, Walnut Creek 94596 (925) 935-9647/www.kellyservices.com	90.19	119	Staffing Troy, MI 1946	Tyler Eash Senior director HR	Lisa Price, Tami Troxell Regional vice presidents
19	Mohler, Nixon & Williams 635 Campbell Technology Parkway, Ste. 100, Campbell 95008 (408) 369-2400/www.mohlernixon.com	90.02	151	Accounting Campbell 1980	Clare Piech COO	William Kelleher CEO
20	Gensler Two Harrison St., Ste. 400, San Francisco 94105 (415) 433-3700/www.gensler.com	90.00	248	Design San Francisco 1965	Carolyn Friel HR director	David Gensler Executive director
21	Burr, Pilger & Mayer LLP 600 California St., Ste. 1300, San Francisco 94108 (415) 421-5757/www.bpmlp.com	89.91	154	Accounting, consulting San Francisco 1986	Alfie Adona Career development manager	Stephen Mayer CEO
22	IronPort Systems Inc. 950 Elm Ave., San Bruno 94066 (650) 989-6500/www.ironport.com	89.42	210	Internet security San Bruno 2000	Anna Binder Vice president	Scott Weiss CEO
23	Hanson, Bridgett, Marcus, Vlahos, Rudy LLP 425 Market St., 26th Floor, San Francisco 94105 (415) 777-3200/www.hansonbridgett.com	89.38	248	Law firm San Francisco 1958	Mary Sherman HR director	Andrew Giacomini Managing partner
24	BCCI Construction Co. 185 Berry St., Ste. 1200, San Francisco 94107 (415) 817-5100/www.bcciconst.com	89.11	127	General contractor San Francisco 1986	Kristin Weigand Director	Michael Scribner CEO
25	Gordon & Rees LLP 275 Battery St., San Francisco 94111 (415) 986-5900/www.gordonrees.com	88.96	357	Law firm San Francisco 1974	Holly MacPherson HR director	Michael Lucey Managing partner
26	Bank of Walnut Creek 1400 Civic Drive, Walnut Creek 94596 (925) 932-5353/www.bowc.com	88.91	125	Banking Walnut Creek 1980	Donna Schneider Senior vice president	James Ryan CEO
27	Coblentz, Patch, Duffy & Bass LLP One Ferry Building, Ste. 200, San Francisco 94114 (415) 391-4800/www.coblentzlaw.com	88.90	120	Law firm San Francisco 1890	Katie Weitz HR manager	Harry O'Brien Managing partner
28	Frank, Rimerman + Co. LLP 1801 Page Mill Road, Palo Alto 94304 (650) 845-8100/www.frankrimerman.com	88.70	160	Professional services Palo Alto 1949	Jeffrey Frenster Operations manager	Bryan Polster Managing partner
29	San Mateo Credit Union 350 Convention Way, Redwood City 94063 (650) 363-1725/www.smcu.org	88.68	154	Financial institution Redwood City 1952	Lecia Roundtree Vice president HR	Barry Jollette CEO
30	MBH Architects 1115 Atlantic Ave., Alameda 94501 (510) 865-8663/www.mbharch.com	88.55	147	Architecture Alameda 1989	Pamela Galiano HR director	Dennis Heath, John McNulty Founding principals

This list includes companies with 101 to 500 employees working in the Greater Bay Area counties of San Francisco, Alameda, Contra Costa, San Mateo, Marin, Santa Clara, Santa Cruz, San Benito, Solano and Monterey. **Ranking based on scores obtained from a survey of the company's Bay Area employees.**
Compiled by Thomas Pisarek