

Best Places to Work in the Bay Area (101-500 employees)

Rank	Company Address Phone Web site	Score	Bay Area employees	Business type/ Headquarters/ Year established	Top human resources executive in the Bay Area	Top executive in the Bay Area
26	Mohler, Nixon & Williams 635 Campbell Technology Parkway, Campbell 95008 (408) 369-2400 www.mohlernixon.com	89.53	188	Public accounting Campbell 1980	Ginger Woodward Director of HR	Leinani Nakamura CEO
27	Hotwire 655 Montgomery St., Ste. 600, San Francisco 94111 (415) 343-8400 www.hotwire.com	89.49	194	Internet travel firm San Francisco 2000	Daylan White HR business partner	Clem Bason President
28	MedAmerica Inc. 2100 Powell St., Ste. 900, Emeryville 94608 (510) 350-2600 www.medamerica.com	89.47	105	Medical practice management Emeryville 1975	Birgit Hueglin-Wood HR director	Michael Harrington CEO
29	Splunk Inc. 250 Brannan St., San Francisco 94107 (415) 848-8536 www.splunk.com	89.45	115	Software San Francisco 2004	Sheren Bouchakian Vice president, HR	Godfrey Sullivan CEO
30	WestEd 730 Harrison St., San Francisco 94107 (415) 565-3000 www.wested.org	89.43	300	Educational research San Francisco 1966	Walter Blount Director, HR	Glen Harvey CEO
31	Alfa Tech Cambridge Group 97 E. Brokaw Road, Ste. 300, San Jose 95112 (408) 487-1200 www.atcginc.net	89.17	144	Consulting engineers San Jose 1989	Suzanne Hill HR manager	Jeff Fini CEO
32	Borel Private Bank & Trust Co. 160 Bovet Road, San Mateo 94402 (650) 378-3700 www.borel.com	88.87	172	Financial services San Mateo 1980	Constance Katsaros Executive vice president HR & strategic development	John Conover CEO
33	Coblentz, Patch, Duffy & Bass LLP One Ferry Building, Ste. 200, San Francisco 94111 (415) 391-4800 www.coblentzlaw.com	88.7	105	Law firm San Francisco 1890	Jackie Perry Director of HR	Jeffrey Knowles Managing partner
34	DES Architects + Engineers 399 Bradford St., Redwood City 94063 (650) 364-6453 www.des-ae.com	88.66	115	Architectural & engineering Redwood City 1972	Melanie Rogers HR director	Stephen Mincey CEO
35	Athens Administrators P.O. Box 4029, Concord 94524 (866) 482-3535 www.athensadmin.com	88.35	109	Claim management Concord 1986	Janet Michael HR manager	James Jenkins President
36	Burr, Pilger & Mayer LLP 600 California St., San Francisco 94108 (415) 677-3300 bpmlp.com	88.34	365	Accounting & consulting San Francisco 1986	Beth Baldwin Director of HR	Stephen Mayer Managing partner
37	Sprig Electric 1860 South 10th St., San Jose 95112 (408) 298-3134 www.sprigelectric.com	87.96	230	Electrical contractor San Jose 1970	Shannon Jurewicz HR director	Pepper Snyder CEO
38	Perkins Coie LLP Four Embarcadero Center, Ste. 2400, San Francisco 94111 (415) 344-7000 www.perkinscoie.com	87.84	152	Law firm Seattle, Wash. 1912	Shellena Bergen Senior HR manager	Edward Wes Managing partner
39	Fortinet Inc. 1090 Kifer Road, Sunnyvale 94086 (408) 235-7700 www.fortinet.com	87.8	150	Network security Sunnyvale 2000	Sherry Pulvers Vice president of HR	Ken Xie CEO
40	Organic Inc. 555 Market St., 4th Floor, San Francisco 94105 (415) 581-5950 www.organic.com	87.48	102	Online advertising San Francisco 1993	Tracy Cote Executive director, talent	Bill Camp General manager
41	Consumer Credit Counseling Service 595 Market St., 15th Floor, San Francisco 94105 (415) 788-0288 www.cccssf.org	87.47	142	Credit counseling agency San Francisco 1969	Joy Refuerzo HR director	Joanne Budde President
42	Club One 555 Market St., Ste. 1300, San Francisco 94105 (415) 477-3000 www.clubone.com	87.32	470	Health clubs San Francisco 1991	Cindy Kirkman Director of HR	Jim Mizes CEO
43	Leisure Sports/ClubSport 7077 Koll Center Parkway, Ste. 110, Pleasanton 94566 (925) 600-1966 www.clubsports.com	87.32	329	Health club & hotel Pleasanton 1978	Janine Williams Vice president, HR	Steve Gilmour President
44	PriMed Management Consulting / Hill Physicians Medical Group 2409 Camino Ramon, San Ramon 94583 (925) 820-8300 www.hillphysicians.com	87.13	388	Health care San Ramon 1983	Dan Robinson Chief administrative officer	Steve McDermott CEO
45	Bank of Marin 504 Redwood Highway, Novato 94947 (415) 763-4520 www.bankofmarin.com	87.01	180	Banking & financial services Novato 1989	Bob Gotelli Director of HR	Russell Colombo CEO
46	Grocery Outlet Inc. 2000 Fifth Street, Berkeley 94710 510-845-1999 www.groceryoutlets.com	86.99	175	Retail grocery Berkeley 1946	Frank Bilbao Vice president of training, recruiting & HR	Eric Lindberg Co-CEO
47	Ireland San Filippo LLP 1075 N. 10th St., San Jose 95112 (408) 286-7780 www.isflp.com	86.9	122	Public accounting San Jose 1975	Danette Ondi Director, HR	John Sensiba Managing partner
48	Razorfish 303 Second St., South Tower, 6th Floor, San Francisco 94107 (415) 369-6300 www.razorfish.com	86.89	167	Interactive agency Seattle, Wash. 1995	Debbie Cohen HR director, west	Colin Kinsella President, west
49	Nelson Family of Companies 19080 Lomita Ave., Sonoma 95476 (707) 935-6113 www.nelsonhr.com	86.4	340	Workforce management Sonoma 1970	Steve Furtado CFO	Gary Nelson CEO
50	BDO Seidman LLP One Market, Spear Tower, Ste. 1100, San Francisco 94105 (415) 490-3389 www.bdo.com	86.26	231	Public accounting Chicago 1910	Tenielle Comerford HR manager	Doug Sirota Regional business line leader

This List includes companies with 101-500 employees working in the Greater Bay Area counties of Alameda, Contra Costa, Marin, Monterey, Napa, San Francisco, San Mateo, San Benito, Santa Clara, Santa Cruz, Solano and Sonoma. In the event of a tie, the proportion of employee responses to the company's total number of employees was used as secondary ranking criteria.

Ranking based on scores obtained from a survey of the company's Bay Area employees.

Compiled by George Khalaf